

West Bengal State Electricity Board Officers' Association

(Regd. No. S/16108)

A united Organisation of WBSEDCL, WBSETCL & WBPDC

Vidyut Bhavan: Bidhannagar

Block-DJ: Sector-II: Kolkata-91

Memo No: WBSEBOA/2022-24/13

Dated. 25.11.2022

To
The Director (HR),
WBSEDCL, Vidyut Bhawan (7th Floor, 'A' Block),
Bidhannagar, Kolkata-700091

Sub: Protest against sudden transfer & hurried release of Shahnaz Gazala,
Asstt. Manager (HR&A) from Canning Division, at critical medical
condition having High Pregnancy Risk.

Ref: i) O.O.No-WBSEDCL/ES&ER-I/2022/Transfer/55 dt. 10.11.2022

ii) Release Order bearing memo. no. DM/CNG/Estb/Release/929 dt. 22.11.2022

Sir,

With reference to our previous representation made before you soon after issue of the aforesaid transfer order, while we have appraised the critical medical condition Shahnaz Gazala is presently suffering with having High Pregnancy Risk and for which she was for restricted movement by her Doctor with a request to modify her place of posting to a convenient place considering such state of her health. Medical documents in support of the same are attached herewith for your kind perusal.

Accordingly we have requested to modify her place of posting at a convenient place so as to she can restrict her movement in attending her day to day office. As regards her prospective place of posting, i.e. Baduria Division, which involves more than 4(four) hours journey in a day from her home.

Moreover, neither the Baduria Division has opened yet/started functioning nor had the reliever of Shahnaz Gazala has joined at Canning Division to replace her.

Despite of the fact she had very hurriedly been released by the Divisional Manager on 22.11.2022 from Canning Division and posed her to attend at her prospective place of posting/duties by travelling more than 4(four) hours in a day from her home place, which seemed to us not only suspicious & very personalized one but also severely inhuman.

Thus, we strongly condemn and lodge our protest against such action of the Divisional Manager, Canning Division, against a lady Officer, suffering with advanced & critical medical ailment.


Besides above, we would also like to request you to kindly exercise your good offices to modify her place of posting to a convenient place commutable from her residence so that she can perform hassle-free and safe journey to attend her duties during this advance stage.

Hope, you would definitely realize the gravity of the situation and do the needful at the earliest to relieve Shahnaz Gazala from the existing strain & stress for her health safety.

Thanking you and assuring our best cooperation.

Encl: All as stated above

Yours Faithfully,


(Siladitya Sengupta)
General Secretary

